

Sanderson

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Health and Safety Policy

September 2019

Executive Owner	Managing Director – Operations		
Policy Owner	Health & Safety Manager		
Approval & Sign off	Senior Management Team		
Version	1.0		
Date	September 2019		
Next Review date	Q3 2020		
Data Classification	Public	Confidential	Restricted

It is the policy of Sanderson Solutions Group PLC and its associated and subsidiary companies (together “the Company”, “Group” or “we”) to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as may be needed for this purpose. The activities of the Company will be conducted in accordance with relevant statutory requirements appropriate safeguards being implemented to prevent exposing employees and visitors to the premises to risks to their health and safety.

This policy will be actively pursued by the Managing Director and line management. The requirements of the Health & Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999 and all subordinate legislation of Codes of Practice and OHSAS18001:2007 shall be regarded as the minimum standard of safety, health and welfare to be accepted.

This is achieved by:

- Developing and implementing safe working practices and procedures in connection with the use, handling, storage and transport of articles, substances and equipment.
- Ensuring that the working environment is safe and without risk to health by e.g. controlling the emission of noise, air and water pollutants and the discharge of toxic or obnoxious wastes.
- Providing adequate facilities and arrangements for employees' welfare at work.
- Developing and regularly reviewing policies and procedures to achieve safe working conditions.
- Regularly inspecting premises, equipment and systems of work and the general working environment and reviewing information, instruction, training and supervision for all levels of staff, with a view to continually improving controls.

All employees, regardless of status, found to be deliberately and consistently negligent in the performance of the Company's Safety Policy may be subject to disciplinary action. The Managing Director will hold periodic meetings to review the Health and Safety standards and introduce changes where appropriate.

Version & Review History:

Version	Date	Comments	Author
1.0	11/09/2019	New policy	Gerri Hill
1.1	01/11/2019	New Format	Richard Hoyle